

**PROGRESS REPORT 2018** 



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## What is Livable Meck?

Livable Meck is an engagement infrastructure—bringing people together to enhance the quality of life across our community. Livable Meck's purpose is to coordinate, support and enacts positive change by:

- Engaging residents and stakeholders in a process to guide community growth
- Facilitating collaboration among the community's private, nonprofit and government organizations
- Measuring the livability of Mecklenburg County's communities
- Communicating stories and progress to inspire a coalition of livable communities

## Being a Livable Meck Partner

Livable Meck Partner Organizations agree to support the plan created in 2013 and protect the quality of life in our community. Partners are encouraged to share their talents, wisdom and energy with each other in collaborative efforts and within their own business models. Partners are asked to actively engage with Livable Meck by attending events, sharing experiences through collaborative dialogue, and inviting others to become partners.

Visit LivableMeck.com to learn more and get involved.

## Background

When the original partners – City of Charlotte, Foundation For The Carolinas and Mecklenburg County – assembled in 2012, growth projections anticipated one million more area residents by 2050. In just a few years that expectation has accelerated, and the latest projections now anticipate one million more area residents by 2030.

The goal of Livable Meck is to leverage resources to meet the challenging demands of this growth and to protect and enrich the quality of life for Mecklenburg County residents.

The more than 2,000 voices that created the Livable Meck plan established seven guiding principles of what our community will be: WELCOMING, INNOVATIVE, CONNECTED, INCLUSIVE, PREPARED, HEALTHY and RESILIENT.

These principles, and their associated strategies, serve as a collective road map to ensure our community's strengths dominate the story of our remarkable growth.

Front cover artwork: Pier on Lake Norman at Ramsey Creek Park, in Cornelius;

Speech Bubble: Students from Livable Meck's Engagement Café on Social Captial, October 18, 2017

Back cover artwork: Little Sugar Creek Greenway at Midtown; Speech Bubble: Swimming Lessons at Double Oaks Family Aquatic Center



#### LIVABLE MECK TIMELINE



## **Guiding Principles**

Through the more than 2,000 voices that contributed to defining Livable Meck's shared vision, seven guiding principles were identified. These principles are statements of what our community values, guiding our specific goals, strategies and actions.

## About This Report

This report highlights collaborations and success stories that exemplify the plan's seven guiding principles.



#### **OUR COMMUNITY WILL BE:**

## GUIDING PRINCIPLE 1: WELCOMING.

# We are a hospitable destination for those seeking opportunity.

The Mecklenburg County community is characterized by a unique southern hospitality, making it a place that celebrates its history and embraces people from all walks of life.

#### WELCOMING : PROFILE ORGANIZATION

President James K. Polk Historic Site

INITIATIVE The Slave Dwelling Project Increasing awareness of local historical sites and providing opportunities to share experiences



**JOSEPH MCGILL** 

The day's labor but perhaps reluctant to sleep away some of your only moments of relative peace. How might you resist or persist in a physical and emotional state of oppression?

Joseph McGill, founder of The Slave Dwelling Project, and a team of living historians strive to answer some of these questions through the evocative and educational program, *Inalienable Rights: Living History Through the Eyes of the Enslaved*.

The President James K. Polk State Historic Site partnered with The Harvey B. Gantt Center for African American Arts & Culture to bring McGill to Mecklenburg County in September 2017 for a two-night event to increase understanding of this incredibly important but often overlooked aspect of our history.



#### OUR STRATEGIES FOR GROWING A WELCOMING COMMUNITY

- Build safe neighborhoods
- Increase access to community-based arts, science and history education
- Continue to be an inviting destination for residents, visitors and businesses
- Celebrate and integrate history, culture and diversity



The event began at The Gantt Center for an evening of dinner and dialogue. Later, a select group of participants continued the conversation around a campfire and slept in historic log cabins on the grounds of the President Polk Site. The following day, visitors were welcomed to the site for an interactive living history event that allowed them to connect with the experiences of the enslaved.

Being a WELCOMING community means embracing our past as an opportunity for learning and growth. The Slave Dwelling Project weekend highlighted the diversity of stories woven throughout our collective history as a community.



The President James K. Polk State Historic Site plans to continue the momentum created by this event through additional diversity programming and a future return of McGill and The Slave Dwelling Project.



## We are entrepreneurial and pioneer solutions to support a prosperous community.

The Charlotte-Mecklenburg area has embraced and leveraged technology to help meet the demands of a rapidly growing community.

INNOVATIVE : PROFILE ORGANIZATION	INITIATIVE	
Land Use & Environmental Services Agency - Storm Water Services	Data collection app	Leveraging technology to protect water quality





mployees with Charlotte-Mecklenburg Storm Water Services walk between 250 and 300 miles of local streams and waterways every year and collect hundreds of data points regarding stream and storm water outfall conditions. Until recently, this information was recorded and maintained on an outdated collection system.

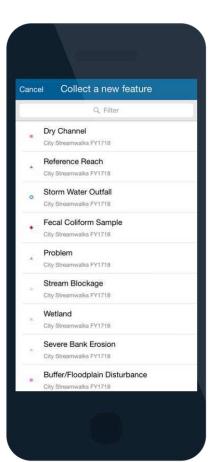
With the 2017 launch of a highly effective iPhone Arc-GIS spatial data platform, Storm Water Services now has easier access to key water data, as well as additional digital tools to enhance data collection and outfall inspection capabilities.

The platform, managed by Storm Water Services' Josh DeMaury, allows staff to easily geolocate points of concern ranging from stream blockages to pollution sources.



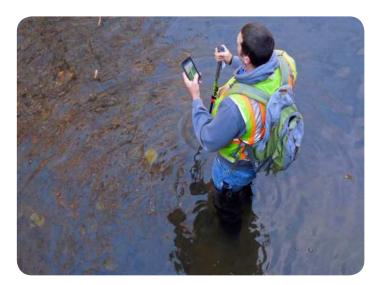
#### OUR STRATEGIES FOR GROWING AN INNOVATIVE COMMUNITY

- Make it easier for new businesses to succeed and existing businesses to flourish
- Increase global economic competitiveness
- Promote the redevelopment, reuse and rehabilitation of declining and vacant properties
- Leverage technology



The platform also offers new features—like the capability to attach and assign descriptions to images—to improve the organization's ability to rapidly respond to environmental emergencies. Information is remotely uploaded to County servers, and the County's Geospatial Information Services (GIS) department maintains and manages these ESRI ArcSDE geodatabases.

The use of this **INNOVATIVE** mobile data collection platform has significantly reduced the resources needed to conduct Storm Water Services' vital work, resulting in a significant cost savings to residents, strengthening customer service and improving water quality conditions.





## We are physically and socially linked to one another.

As a community, we reflect on those at risk of being left behind, underserved, and misrepresented and pledge to continue to seek opportunities to connect and engage residents.

<b>CONNECTED</b> : PROFILE ORGANIZATION	INITIATIVE	Improving partners' under-		
Foundation For The Carolinas GenerationNation	Social Capital Engagement Café	Improving partners' under- standing of the benefits of social capital and improving outcomes for local youth		

or those in poverty or at-risk of poverty, the bridges of success and ladders of opportunity are limited. In Mecklenburg County, this limitation is especially true. A 2014 Harvard-Cal Berkeley study on economic mobility of the 50 largest cities in the country found that Charlotte scored lowest on intergenerational mobility, or the likelihood that if you were born into poverty you would stay in poverty throughout your lifetime.

A report released in March 2017 by the Charlotte-Mecklenburg Opportunity Task Force (OTF) identified strategies aimed to help address these challenges. Among them were proposals aimed at improving the following: early childhood development, college and career readiness, and family structure.

It also found that social capital—or the idea that cultivating and expanding a person's network of people and organizations can help break the cycle of poverty—could have a positive influence on all these factors.

In collaboration with its network of individuals and partner organizations, Livable Meck selected the OTF report's 'Strategy U' to be elevated for discussion in an engagement café setting. Ensure all children, youth and families have relationships in the community that connect them to opportunities, information and resources; broaden their horizons about what's possible in their lives; assist in navigating through unexpected crises to stay on track; offer tangible pathways toward achieving their aspirations; and demonstrate to every child, youth and family that their contribution is vital to the success of our community.

**STRATEGY U** Opportunity Task Force Report



#### OUR STRATEGIES FOR GROWING A CONNECTED COMMUNITY

- Expand capacity and increase use of sidewalks, bikeways, greenways/paved trails, bus routes and rail
- Build stronger connections across diverse population groups



DR. MICHAEL FRIEDLAND Friedland Foundation



CHRIS JACKSON CEO, Goodwill of the Southern Piedmont YOUR VOICE, YOUR VIS



LORI KRZESZEWSKI, PH.D. Behailu Academy

Foundation For The Carolinas, GenerationNation and Livable Meck developed and hosted a partner experience that emphasized engagement with local organizations working in the realm of social capital. The event featured a panel of social capital experts who offered their unique perspectives on how they define social capital, their personal experiences, and how community leaders can improve social capital for Mecklenburg youth. From a mentorship-scholarship program to an arts-based youth development organization, the stories were powerful examples of the positive impact social capital can have in our community.

The event incorporated affected youth, hosting 30 youth from GenerationNation and 10 from Behailu Academy, who also shared their perspectives on the state of social capital. And the event also walked the talk, seeking to foster relationships by pairing youth with leaders across interest areas (businesses, faith and education organizations, nonprofits, or government and healthcare groups).

One example of Partner Organizations committing to and following through on actions from the café includes the relationship established between the County's Air Quality Director Leslie Rhodes and student Marion Teshome. During their connections, Leslie learned about Marion's passion for improving the foster care system eventually leading Leslie to connect Marion with SAYSO – a statewide association whose mission is to work to improve the substitute care system in North Carolina.

Working intentionally to build stronger relationships across diverse populations makes residents **CONNECTED**, and can improve outcomes and foster a community that works for everyone.



# We celebrate our differences and see them as strengths that bind us together.

For a community to be inclusive, it has to provide opportunities for all of its members to live healthy, fulfilled lives. We want to make sure Mecklenburg County is that kind of place.

INCLUSIVE .	PROFILE ORGANIZATION	
INCLUSIVE :	PROFILE ORGANIZATION	

Centralina Area Agency on Aging American Association of Retired Persons (AARP) Age-Friendly Mecklenburg & Age-Friendly Matthews

Engaging residents to identify needs and priorities to ensure the availability and quality of community features impacting older adults



he first wave of boomers — those age 65 or older — are already eligible for Medicare and Social Security. By 2030, the population of people 65+ will be the largest it has ever been, and that population will include a significantly large number of people in their 80s and 90s. The nation's cities, towns, suburbs and rural areas need to be preparing for this aging population now.

A livable community is one that is safe and secure, has affordable and appropriate housing and transportation options, and offers supportive community features and services. Once in place, those resources enhance personal independence, allow residents to age in place, and foster residents' engagement in the community's civic, economic and social life.

AARP



#### OUR STRATEGIES FOR GROWING AN INCLUSIVE COMMUNITY

- Balance available housing options
- Coordinate the work of organizations addressing the needs of at-risk residents
- Expand the availability of affordable recreation and cultural services programs

American Association of Retired Persons (AARP) and the Centralina Area Agency on Aging are collaborating with Mecklenburg County and the Town of Matthews to analyze the needs of the aging population to ensure their communities offer quality living for people of all ages.

To achieve that goal, the municipalities are leading a multiyear strategic planning process to identify service needs, gaps and solutions focused on the key livability domains outlined by the World Health Organization:

- Community & Healthcare > Outdoor Spaces & Buildings
- Transportation
- Respect & Social Inclusion

Housing

- Civic Participation & Employment
- Social Participation
- Communication & Information

The results of this work will influence future decisions related to these areas made by the Mecklenburg Board of Commissioners and the Matthews Town Council. Results also will provide direction for area businesses and support for local nonprofit organizations.

These **INCLUSIVE** age-friendly efforts involve individuals from diverse areas of expertise to identify livability solutions to support future population growth and change.





### We provide opportunities for learning and applying new skills—in school, on the job and throughout life.

Education is one of the most important investments we can make in ourselves and in our community. Without it, hope for the future is difficult to envision. Our community needs to plan how it's going to foster learning and growing.

<b>PREPARED</b> : PROFILE ORGANIZATION	INITIATIVE	Turning unused outdoor space into engaging places for learning		
REAL School Gardens	"Big Dig" at Idlewild Elementary School			





n a beautiful day in May 2017, REAL School Gardens assembled partners and volunteers from Charlotte-Mecklenburg Schools and Target stores for a "Big Dig" at Idlewild Elementary School in East Charlotte.

This one-day garden-building event turned previously unused outdoor space into an elaborate outdoor classroom with 16 different learning features – from a weather station to a lizard lair! These features are paired with engaging outdoor lesson plans for teachers, as well as teacher training and support, to enrich learning for students in science, math and language arts.

Teachers Jill Whitesell and Jill Hayden are excited to teach students with things they see all around them. For example, they plan to use clover from the garden to help students learn skip-counting. Taking abstract concepts from inside the classroom and demonstrating them in the garden helps children understand principles and apply techniques.



#### OUR STRATEGIES FOR GROWING A PREPARED COMMUNITY

- Expand and enhance learning across all age groups
- Enhance partnerships between workforce development initiatives and employers

Idlewild Principal Larenda Denien hopes the hands-on learning will inspire teachers and help students thrive emotionally and academically.

REAL School Gardens Partner Schools report:

- Higher student test scores (12-15 percent)
- Increased student engagement
- Increased teacher job satisfaction and effectiveness

REAL School Gardens is advancing the Livable Meck guiding principle of **PREPARED** by:

- training teachers to harness children's natural curiosity,
- creating engaging learning spaces, and
- helping prepare students for future learning through creative and interactive experiences.





# GUIDING PRINCIPLE 6:

## We protect the foundation of our community– our residents and the environment.

It's not a coincidence that health and happiness often go hand-in-hand. We want to create a culture of health and wellness in all areas of our community.

HEALTHY : PROFILE ORGANIZATION	INITIATIVE	Creating a culture of health
Sustain Charlotte	#WalkCLT	and wellness by encouraging walking as transportation



n June 2, 2017, more than 350 area residents representing 50 ZIP codes laced up their shoes and participated in #WalkCLT, which spotlighted the FreeMoreWest neighborhood of Charlotte.

Launched in 2015, this annual event hosted by Sustain Charlotte and powered by OrthoCarolina and #thesavageway is free, family friendly and open to the public. The event uses creative wayfinding signs on the ground and at eye-level, encouraging physical activity and engagement while promoting neighborhood walkability. This helps build vibrant communities while reducing harmful emissions by vehicles.

In a country where suburban sprawl and auto-centric development often trumps pedestrian oriented neighborhoods, it is especially important to highlight the many social, economic and environmental benefits of walkable communities and advocate for safer, more adequate pedestrian infrastructure.

**SHANNON BINNS**, Founder & Executive Director of Sustain Charlotte



#### OUR STRATEGIES FOR GROWING A HEALTHY COMMUNITY

- Create a culture of health and wellness
- Protect and restore the natural environment
- Coordinate open space, greenways/paved trails, and parks planning with neighborhood accessibility







During the three-hour event, participants:

- burned a total of 108,200 calories;
- walked a collective 1,082 miles; and

prevented 1,190 pounds of greenhouse gas emissions
 (by walking instead of driving).

The event also highlighted local businesses who offered special pricing for participants. As many neighborhoods transition and go through revitalization, it's important to reinforce the ease of accessing recreation, dining and other daily amenities on foot.

Sustain Charlotte is advancing the Livable Meck guiding principle of **HEALTHY** by raising awareness of the value of walkable neighborhoods and their significance to building successful communities. Look for the next event in late Spring 2018.

# GUIDING PRINCIPLE 7:

### We carefully manage increasingly limited resources to meet the needs of an expanding population.

Our community should resolve to plan development and conserve precious resources in ways that meet the needs of the present without compromising the ability of future generations to meet their own needs.

<b>RESILIENT</b> : PROFILE ORGANIZATION	Training shelter dogs as		
American Pit Bull Foundation	service dogs to help veterans with PTSD and depression		





here are plenty of reasons dogs have historically been known as "Man's Best Friend." They are the closest species in the animal kingdom that humans connect with on an emotional level. Dogs also provide health services and healing in ways that other humans simply cannot, and this ability can be especially impactful for veterans suffering from Post-Traumatic Stress Disorder (PTSD).

Syracuse University estimates that there are nearly 50,000 veterans who call Mecklenburg County home. Staggering statistics about their mental health needs estimate that:

► Of the 50,000 Mecklenburg County veterans, the Department of Veterans Affairs (VA) estimates 40 percent are struggling with PTSD,

▶ N.C. veterans' suicide rate is 37 percent compared to the national suicide rate of 17 percent, according to the VA.

Operation Sidekick seeks to address this mental health disparity by providing trained service dogs to veterans at no cost while simultanetously seeking to address shelter overpopulation and high euthanasia rates of Pit Bull dogs. In the US, these dogs are euthanized at an alarming rate of 3,000 animals per day.



#### OUR STRATEGIES FOR GROWING A RESILIENT COMMUNITY

• Manage zoning and development to revitalize community character and the natural environment while allowing for growth and innovation

\_\_\_\_\_

- Manage resources wisely
- Develop community and neighborhood leaders for the future







Operation Sidekick relies on volunteer puppy raisers, trainers and community contributions to significantly decrease the cost of raising and training service dogs for veterans with PTSD. Greg, a veteran with PTSD who has an Operation Sidekick service dog, wants others facing the same struggles to know the life-saving outcome service dogs can have:

"I'm sitting in my chair, overwhelmed with wretched despondency and crying my eyes out. A constant, insistent undertone of self-loathing and a complete and utter dissatisfaction with a lack of purpose in life is enough to push me back to that area that I don't want to be. Yes, I'm talking about suicide.

She's just...there. Beautiful brown eyes just staring up at me. No judgment. No expectation. Just there for me. She is with me and is bringing me out of my madness. She laid her head on my chest and nuzzled my face. I hugged her and cried some more, but it was a cry of relief. Words cannot express the serenity I felt at being able to release in that way. She's just there. And that's enough to keep me going."

Operation Sidekick demonstrates the Livable Meck principle of **RESILIENT** by providing practical and emotional support to protect the well-being and quality of life for those who have given so much to our country.

#### **RESILIENT : PROFILE ORGANIZATION**

Land Use & Environmental Services Agency - Storm Water Services INITIATIVE

Volunteers in Action Planting trees to create habitats at a new ecological sanctuary





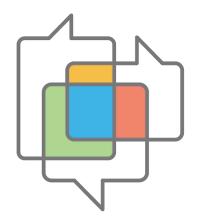
Here are a converged to revitalize one of Charlotte's most flood-prone areas, creating the Chantilly Ecological Sanctuary at Briar Creek in 2017. Students, scouts, park patrons, environmentalists and outdoor enthusiasts spent an autumn Saturday planting nearly 1,600 native-species trees across 22 acres of floodplain along Briar Creek.

Until 2010, it was the site of the former 320-unit multi-family housing complex, Cavalier Apartments. During the 1990s until mid-2000s, several storms caused Briar Creek to flood the complex. When these apartments flooded, Charlotte Fire Department's Swift Water Rescue was routinely dispatched to rescue residents from floodwaters rising toward the second floor of some buildings. In 2010, Mecklenburg County purchased and demolished the apartments to eliminate the risk of future flood damage for 320 families.



With Storm Water Services' construction of the Chantilly Ecological Sanctuary at Briar Creek, the community now has a natural resource that reduces flood risk, improves water quality in Briar Creek, and provides urban wildlife habitat.

The sanctuary is included in Mecklenburg County Park and Recreation's future Greenway plans for Briar Creek. The sanctuary provides a rare urban habitat for aquatic species and wildlife, and exemplifies the County's commitment to revitalizing community character and the natural environment for a **RESILIENT** future.



## LIVABLE MECK YOUR VOICE. YOUR VISION.

Guiding Principles Descriptors	WELCOMING Character. Entertainment. Opportunity. Safe Neighborhoods.	INNOVATIVE Jobs. Entrepreneurship. Commerce.	CONNECTED Engaged Residents. Transportation Choices.	INCLUSIVE Community. Participation.	<b>PREPARED</b> A Skilled Workforce. Quality Education.	HEALTHY Physical Activity. Healthy Foods. Clean Environment.	<b>RESILIENT</b> Future Well-being. Collaboration.
Strategies	<ul> <li>Build safe neighborhoods</li> <li>Increase access to community- based arts, science, and history education</li> <li>Continue to be an inviting destination for residents, visitors and businesses</li> <li>Celebrate and integrate history, culture and diversity</li> </ul>	<ul> <li>Make it easier for new businesses to succeed and existing businesses to flourish</li> <li>Increase global economic competitiveness</li> <li>Promote the redevelopment, reuse, and rehabilitation of declining and vacant properties</li> <li>Leverage technology</li> </ul>	<ul> <li>Expand capacity and increase use of sidewalks, bikeways, greenways/ paved trails, bus routes, and rail</li> <li>Build stronger connections across diverse population groups</li> </ul>	<ul> <li>Balance available housing options</li> <li>Coordinate the work of organizations addressing the needs of at-risk residents</li> <li>Expand the availability of affordable recreation and cultural services programs</li> </ul>	<ul> <li>Expand and enhance learning across all age groups</li> <li>Enhance partnerships between workforce development initiatives and employers</li> </ul>	<ul> <li>Create a culture of health and wellness</li> <li>Protect and restore the natural environment</li> <li>Coordinate open space, greenways/ paved trails, and parks planning with neighborhood accessibility</li> </ul>	<ul> <li>Manage zoning and development to revitalize community character and the natural environment while allowing for growth and innovation</li> <li>Manage resources wisely</li> <li>Develop community and neighborhood leaders for the future</li> </ul>

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#### LIVABLE MECK & DATA

The Livable Meck plan uses guiding principles and strategies to lead our community into the future. Livable Meck also leverages data to identify and measure quality of life issues, relevant trends and outcomes. Livable Meck uses a variety of data sources, but the primary source of information is the Quality of Life Explorer.

The Quality of Life Explorer is an interactive online tool to help neighborhoods, government leaders and staff, businesses, community organizations, new residents, and others learn more about Mecklenburg County and its diverse neighborhoods.

The Explorer features more than 80 variables across nine dimensions that reflect the community such as: neighborhood character, economics, education, engagement, environment, health, housing, safety and transportation. Visit mcmap.org/qol to use the Explorer interative tool.

#### DATA & THE DIGITAL DIVIDE: AN UPDATE ON BEING INCLUSIVE AND CONNECTED.

As the internet becomes more essential to our ability to communicate and participate in the world around us, access to wireline broadband internet—or internet connectivity at a speed of 25 Mbps or greater—has become a key infrastructure. Nationally, broadband availability and access form geographic as well as social digital divides.

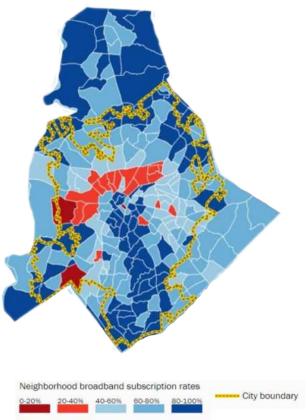
A September 2017 report from The Brookings Institution shows that, geographically, Mecklenburg County residents are all covered by at least one broadband provider. This means that, unlike many rural areas, all residents have the option of subscribing to broadband service. Within urbanized counties like Mecklenburg, it is typical that all residents are served by high-speed internet services.

However, the fact that broadband is available does not mean everyone has access to it. For urban regions, lower broadband subscription rates are typically seen in areas of lower educational and income levels. The map on page 21 shows the wide variation of broadband subscriptions by neighborhood.

The two areas on the Mecklenburg map with the lowest percentile of broadband subscription rates represent largely commercial areas around the airport and the Arrowood Industrial Park. A band of neighborhoods with subscription rates from 20-40 percent runs from the airport along the I-85 corridor from west to east. Clear zones of very high subscription rates run from the center of Charlotte south to the County line and are clustered in north Mecklenburg. These broadband subscription patterns closely follow the income patterns in the County. While the availability of broadband in the region is high, it is clear from the map that there is still work to be done to ensure equitable access to this increasingly vital utility.

Measurement of progress toward addressing this social digital divide by leveraging the Quality of Life Explorer tool forms the foundation for Livable Meck's data measurement strategy.

#### Mecklenburg County Broadband Subscription Rates by Neighborhood



Map Source: Brookings, http://bit.ly/2CSSLF7



## LIVABLE MECK BY THE NUMBERS

#### ENGAGEMENT CAFES IN 2017

From topics like air quality and aging, to social capital and solid waste, we were able to engage with over 270 individuals and organizations from our community.

## LIVABLE MECK

PARTNERS

We currently have 192 partner organizations, gaining eight new partner organizations in 2017.

#### SOCIAL MEDIA

We're growing! Livable Meck has a combined total of 705 followers on Facebook and Twitter. Give us a follow if you don't already @LivableMeck!

#### VIDEOS PROMOTING LIVABILITY ISSUES

We've featured 22 videos on our social media outlets highlighting livability issues in our community, with one video receiving over 3,400 views!

#### **NEW RESIDENTS**

Our community has grown by 86,407 residents since Livable Meck began in 2012.

#### LIVABLE MECK PARTNERS

AARP Active Charlotte Alliance Ada Jenkins Center AIA American Leadership Forum Charlotte

#### American Pit Bull Foundation

Arts & Science Council

Behailu Academy

Camino Community Center Cardinal Innovations Care Ring

#### **Carolina Panthers**

Carolina Raptor Center Carolinas HealthCare System Carolina Thread Trail Carolina Voices Catawba Land Conservancy Catawba Riverkeeper Catholic Refugee Resettlement Office Center for Prevention Services Centralina Area Agency on Aging Centralina Council of Governments Central Piedmont Community College (CPCC) Charlotte Area Health Education Center Charlotte Area Transit System (CATS) Charlotte Center City Partners Charlotte Chamber of Commerce Charlotte Department of Transportation (CDOT)

#### **Charlotte Digital Inclusion Alliance**

Charlotte Family Housing Charlotte Fire Department Charlotte Housing Authority Charlotte International Cabinet Charlotte Makerspace Charlotte Mecklenburg Food Policy Council Charlotte Mecklenburg Historic Landmarks Commission Charlotte Mecklenburg Housing Partnership Charlotte Mecklenburg Library Charlotte Mecklenburg Planning Department Charlotte Mecklenburg Police Department Charlotte Mecklenburg Schools (CMS) Charlotte Mecklenburg Schools Police Department Charlotte Museum of History Charlotte Regional Transportation Planning Organization Charlotte Rescue Mission Charlotte Water Charlotte Works Child Care Resources Children and Family Services Center Circle de Luz

Citizen Schools City of Charlotte Budget and Evaluation City of Charlotte Economic Development City of Charlotte Engineering & Property Management City of Charlotte Innovation & Technology City of Charlotte Manager's Office City of Charlotte Neighborhood & Business Services City of Charlotte Solid Waste City of Charlotte Strategy & Budget City Start Up Labs Clean Air Carolina **CLT** Joules Code for Charlotte Community Building Initiative Community Care Partners of Greater Mecklenburg Community Link Council for Children's Rights **Crescent Communities** Crisis Assistance Ministry CROWN: Charlotte Reconnecting Ourselves with Nature CRTEC Customer Service Solutions, Inc. Davidson College Davidson Housing Coalition Davidson Land Conservancy Davidson Lifeline **Discovery Education Discovery Place** Duke Energy E2D E4 Carolinas **Envision Charlotte** F3 Foundation Flywheel Group For Charlotte Foresite Development, Inc. Foundation For The Carolinas Four Town Alliance **Friedland Foundation** Generation Nation Goodwill Industries Greater Charlotte Apartment Association Greater Charlotte Hospitality and Tourism Alliance Green Teacher Network Habitat for Humanity

- Hands On Charlotte
- Heartwood Tree Service
- Historic Charlotte
- Homeless Services Network Informative Technologies

#### New partners are bold & blue.



InnerVision Innovation Agency International House Junior Achievement of Central Carolinas Keep Charlotte Beautiful Keep Mecklenburg Beautiful Lake Norman Regional Economic Development Corporation

#### Latin American Economic Development Corporation

Leadership Charlotte Learning Help Centers of Charlotte Levine Museum of the New South Levine Senior Center LiveSmart Design Matthews Chamber of Commerce Matthews Free Medical Clinic Matthews Help Center McColl Center MeckEd Mecklenburg County Asset and Facility Management Mecklenburg County Child Support Enforcement Mecklenburg County Community Support Services Mecklenburg County Criminal Justice Services Mecklenburg County Department of Social Services Mecklenburg County Health Department Mecklenburg County Human Resources Mecklenburg County Land Use and Environmental Services Agency Mecklenburg County Manager's Office Mecklenburg County Office of Economic Development Mecklenburg County Park and Recreation Mecklenburg County Park and Recreation Commission Mecklenburg County Sheriff's Office Mecklenburg County Volunteer Fireman's Association Mecklenburg EMS Agency - MEDIC Mental Health America of Central Carolinas Mint Hill Chamber of Commerce My Aloha Paddle & Surf, Inc. National Gypsum NC Med Assist NC Sustainable Energy Association North Carolina Cooperative Extension Northeastern University

#### **Novant Health**

Packard Place Piedmont Natural Gas

#### President James K. Polk State Historic Site

Professional Services Industries (PSI) Project for Innovation, Energy and Sustainability Queen City FinTech Queen City Forward REAL School Gardens

REBIC ReCommunity Safe Alliance Safe Kids Charlotte-Mecklenburg Salvation Army Shift Sierra Club Central Piedmont Southminster SPICE STAR Resources Sustain Charlotte Tech Talent South Teen Health Connection **The Involvement Practice** The Learning Collaborative The Relatives The Vital Form Time Out Youth Town of Cornelius Town of Davidson Town of Huntersville Town of Matthews Town of Mint Hill Town of Pineville TreesCharlotte UNC - Charlotte UNC - Charlotte Urban Institute United Way of Central Carolinas University City Partners Urban Eagles Urban League Urban Ministry Center USGBC - North Carolina Chapter Ventureprise Vision Ventures Visit Charlotte Wake Forest University School of Business Wethinknext Wise Transitions YMCA of Greater Charlotte YWCA of the Central Carolinas

#### New partners are bold & blue.



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