

# **CULTURE CONNECTIONS THINK TANK**

Meeting 2 | October 12, 2015

# Represented Organizations and Their Current Initiatives

## **Cardinal Innovation**

On many different committees in the community that have established connections with different cultures in Mecklenburg; Mecklenburg County is a resettlement community for refugees—Project 658 works with refugees; monthly community meeting that specifically reaches out Latino community; organize and attend many "meet and greets"

#### **CPCC**

Visual and performing arts program with attendance between 12k - 15k each year; the number one thing that CPCC hears is "we did not know you did that"—have a constant awareness problem

#### **International House**

Works predominantly with the immigrant community; offers legal services and education services; facilitates Charlotte's international connections; always trying to collaborate to avoid repeating work; have culture events throughout the year

## **For Charlotte**

A network of churches that are trying to foster a collaborative culture across churches; "Connect, Collaborate, Create, Convene"; working to "learn" about Charlotte to ensure that the community's Christian churches are able to serve effectively

## **Keep Charlotte Beautiful**

Have 700 volunteers throughout Charlotte; hoping to diversify volunteer base; offers grants for community beautification

## **Charlotte Neighborhood and Business Services**

Engage with neighborhood associations, offers grants, facilitates meetings, working to diversify participants

# **Mecklenburg County Community Support Services**

Work with several communities on addressing the digital divide; working with City and Charlotte Law School to revitalize community leader development; primarily offer services to veterans and their families, individuals and families who are homeless, individuals and families dealing with domestic violence, and individuals and families dealing with substance abuse

## Levine Museum of the New South

NUEVOlution Exhibit: explores Latinos in the New South and offers corresponding dialogues services (intact, cross-culture, and for emerging millennial leaders); will be publishing at the end of the week a K-12 curriculum

## **Camino Community Center**

Non-profit organization serving the Latino community; provide health and medical services; provide language services; collaborate with organizations to connect them to the Latino community; program to feed homeless and provide them with services







## **Arts and Science Council**

Bringing arts and cultural programs to neighborhoods that don't typically engaged with ASC's programs, MECK goal is to use the library system and park & rec to bring history, art, science, etc. into neighborhoods; has a renewed commitment to provide a vibrant culture life for all—providing accessible relevant programming; Culture Blocks program

## **Carolina Voices**

A community group of singers, always searching for talent from diverse communities; always trying to reach diverse communities; beginning to focus on homelessness—working to give voice to the homeless through annual events

#### **Generation Nation**

Work with K-12 students in the classroom and in the community to help them understand how community works—the different perspectives and processes involved

#### **Historic Landmarks Commission**

Operates a \$9 million revolving fund that allows for buying, saving, and restoring historic properties

## **Leadership Charlotte**

Runs a 10-month program that works to grow and diversify Charlotte leaders; also offers a one-day "Encounter" program that is geared towards newcomers to CLT but open to everyone

## Collaborative Initiative Ideas

Group 1 Ideas

(Tiera from ASC, Amy from Generation Nation, Sue from Carolina Voices, Ronnie from CSS, Denise from N&BS)

- Put together an exhaustive resource list that is open to the entire community; CHS has Map initiative—can a connection be made; how to fill this gap, so the solution is sustainable and does not quickly fall out of date?
- What would it look like for leadership development groups such as Community Building Initiative, ASC Leadership Development, Innovation Institute, Generation Nation and Leadership Charlotte to put together a curriculum (in diverse languages—not just English) that pulls together resources around common themes found in each of the leadership training programs; can those who are trained be called upon to serve as community leaders?; make sure it is basic, free or low cost, and available in the evening (ensuring its accessibility); allows for greater collaboration across taskforces in the community; can this idea be packaged and taken to a particular sponsor?; Knight Cities Challenge—The Knight
- CBI currently has a bus tour; what would it look like to have some sort of bus that tours public art throughout Mecklenburg, features a live performance of some sort, includes a civic component about neighborhoods; can the current walking tours be expanded outside of down town and expand to include cultural and civic components; have it scheduled so that it rotates through neighborhoods; how do we include those individuals who are not typically labeled "community leaders"
- To be included: Park & Rec, CMS, The Library, CATS

Group 2 Ideas

(Liz from ASC, Amy from Cardinal, Wendy from Camino, Suzanne from CSS)





- Focus on communication
- ACS hosts Charlotte Culture Guide; what are the existing resources we have for bringing together conversations on what is happening in different parts of Mecklenburg; the new initiative would be the CK established communication portals and expand/make more accessible (in different languages)
- Ensure cultural and arts programs are accessible (low or no cost) and made available to diverse communities
- Build a speaker's bureau that shares opportunities with diverse populations, serving as the voice that connects groups across dividing lines; goes out into the community (versus asking populations to come to the "leaders"); can this be connected to the leadership training consortium
- Have an ongoing cultural connections group that continues to have conversations and share resources
- Utilize media outlets that are already trusted sources of information
- To be included: LGBT Community—Charlotte Pride, Timeout Youth

## Group 3 Ideas

(Dan Morril from HLC, Alma from International House, Rob from For Charlotte, Paul from CPCC)

- Focus on information; communicating it and making sure its utilized
- Put information online and use the libraries and schools to reach out to populations who can use the info; educational videos online
- Having town hall gatherings where organizations can speak to groups and share their services and teach them how to use it; go into neighborhoods for these gatherings (i.e. churches and apartment complexes)
- To be included: CMS, the Library, a Rep. from the Immigration Taskforce (Alexis Gordon); Latin American Coalition, CATS, Mecklenburg Ministries, Carolina Refugee Center, Sustain Charlotte
- \*Connection between Livable Meck and Economic Opportunity Taskforce? (has hired SOLID to develop "train the trainer program")
- Does a list of existing taskforces exist?

#### Group 4 Ideas

(Donna from Carolina Voices, Elizabeth from Leadership CLT, Eric from Levine Museum)

The focus should be to access the work that is currently being done (versus creating something new); how to make it a necessity of an organization learn about others, establish an information hub that communicates information and creates collaborative spaces; Use Esri?

# Final Thoughts

- How to facilitate better the connections between organizations between meetings?
- When you "map" all the available resources, how do you make sure the individuals who need those resources can actually access those resource?
- To include: CharMeck Aging Coalition, Kristen Kellog from CMS International Center, ShareCharlotte.org (Kelly)

